

The Owner Freedom Audit

A practical scorecard to reveal where your business still depends too heavily on you.

Score each statement from 1 to 5

1 means rarely true and 5 means consistently true. Be honest: this is a starting point, not a judgement.

Statement	1	2	3	4	5
I can take a week away without becoming the remote manager.	☐	☐	☐	☐	☐
My team knows what they own and can make appropriate decisions.	☐	☐	☐	☐	☐
I receive timely information that helps me look forward, not just backwards.	☐	☐	☐	☐	☐
Recurring work is supported by clear, usable processes.	☐	☐	☐	☐	☐
The business has priorities that are understood beyond me.	☐	☐	☐	☐	☐
Problems are solved at the right level instead of automatically escalating.	☐	☐	☐	☐	☐
My role is focused on leadership and direction rather than constant firefighting.	☐	☐	☐	☐	☐
The business supports the time, income and quality of life I want.	☐	☐	☐	☐	☐
I have trusted people with whom I can think openly and honestly.	☐	☐	☐	☐	☐
I still enjoy meaningful parts of running the business.	☐	☐	☐	☐	☐

Interpret your score

40-50: Strong foundations. Your opportunity may be refinement, resilience and future options.
 26-39: The business is functioning, but several dependencies may be quietly limiting freedom.
 10-25: You are likely carrying too much personally. Start with one dependency, not a total reinvention.

Choose one next step

Circle the statement with the lowest score. What small structural change would improve this by one point over the next 30 days?

Freedom is rarely created by one dramatic decision. It is usually built by removing unnecessary dependencies, one at a time.